



July 7, 2022

Bulldog Bag Ltd
13631 Vulcan Way
Richmond, British Columbia
V6V 1K4

Santhosh Krishnan,

This is to inform you that Employment and Social Development Canada (ESDC)/Service Canada (SC) has completed the processing of your Labour Market Impact Assessment (LMIA) application received on June 21, 2022 for 27 Flexographic Pressman/woman- Printing(s) at 13631 Vulcan Way, Richmond, British Columbia, V6V 1K4.

It has been determined that hiring foreign nationals in the specified occupation and at the specified work location is likely to have a positive or neutral impact on the Canadian labour market. **This positive LMIA expires on January 07, 2024**; prior to this date, the foreign national(s) must submit their work permit or permanent residency application(s) to Immigration, Refugees and Citizenship Canada (IRCC). If you have not already provided the name(s) of the foreign national(s), please submit their name(s) by completing the Temporary Foreign Worker Information form located at:
<https://catalogue.servicecanada.gc.ca/content/EForms/en/Detail.html?Form=ESDC-EMP5661>.

This positive LMIA is based on the information and supporting documentation you provided in your application. It is subject to your compliance with legal requirements related to the employment of the foreign worker. Employers are responsible for:

- ensuring they comply with all of the conditions and requirements of the Immigration and Refugee Protection Act (IRPA), the Immigration and Refugee Protection Regulations (IRPR), and the Temporary Foreign Worker (TFW) Program, as outlined in documents such as the LMIA application, the LMIA decision letter and annexes;
- keeping all records associated to their LMIA application and any other documents that demonstrate their compliance with the program conditions that are set out in the LMIA decision letter and annexes for a period of six years; and
- informing ESDC/SC of any changes or errors relating to an approved LMIA or the temporary foreign worker.

To view the Program Requirements you agreed to comply with as part of your application submission, please visit: <https://www.canada.ca/en/employment-social-development/services/foreign-workers.html>

This LMIA may be **revoked or suspended** if:

- a. new information becomes known after the time the LMIA is issued that, if known before, would have led to a different result or indicate that the employment of the foreign worker under the work permit is having, or will have, a significant negative effect on the labour market in Canada;
- b. you, your third-party, or the group of employers of which you are part of provided false, misleading or inaccurate information in the context of the request for the LMIA;
- c. your name has been added to the list referred to in subsection 209.91(3) of the IRPR (<http://laws-lois.justice.gc.ca/eng/regulations/sor-2002-227>);
- d. there are reasonable grounds to suspect that you are not complying with the conditions set out in IRPR.

If you decide to cancel your offer of employment or that you no longer need to hire a foreign national before



their entry to Canada, you must immediately contact the affected foreign national(s) and notify Service Canada by contacting the Employer Contact Center at 1-800-367-5693. Failure to do so could impact the outcome of future LMIA applications.

WORK PERMIT OR PERMANENT RESIDENCY APPLICATION

Employers must provide copies of this LMIA Letter and the annexed Employment Details page to the foreign nationals in order for them to apply for a work permit or permanent residency. To obtain more information, please visit Immigration, Refugees and Citizenship Canada (IRCC) at www.cic.gc.ca.

FOREIGN WORKER RIGHTS

To obtain information on the rights of people temporarily working in Canada, see 'Understand Your Rights – Foreign Workers' at <http://www.cic.gc.ca/english/work/tfw-rights.asp>.

REPORTING ABUSE OR MISUSE

To report abuse or misuse of the Temporary Foreign Worker Program, see the 'Online Fraud Reporting Tool' at www.servicecanada.gc.ca or call the Service Canada Confidential Tip Line at 1-866-602-9448. Callers can choose to remain anonymous.

If you have a Job Bank for Employers account, we invite you to submit your next LMIA application electronically. For more information please visit:

<https://www.canada.ca/en/employment-social-development/corporate/notices/labour-market-impact-assessment-apply-online.html>

If you have any questions or concerns regarding this letter, please refer to the contact information provided below.

Sincerely,

B. Schuss
Program Officer
800-367-5693

c.c.
Anne McCaughey
Cusma Group Inc.
888, 3rd Street SW 10th Floor Bankers Hall W.
Calgary, Alberta
T2P 5C5



EMPLOYMENT DETAILS

LMIA Stream: High/Low Wage
LMIA Validity Period: January 07, 2024

*Please take note that the foreign worker(s) must apply to IRCC for a work permit or permanent residency prior to this date.

EMPLOYER INFORMATION

Legal Business Name: Bulldog Bag Ltd
Employer Business Address: 13631 Vulcan Way
Richmond, British Columbia
V6V 1K4

EMPLOYER CONTACT(S)

Contact Name: Santhosh Krishnan
Contact Phone Number: 604-273-8021
Job Title: Human Resources

THIRD PARTY INFORMATION

Third Party Id: 624579
Legal Business Name: Cusma Group Inc.
Third Party Business Address: 888, 3rd Street SW 10th Floor Bankers Hall W.
Calgary, Alberta
T2P 5C5

JOB INFORMATION

NOC Code and Title: 7381 - Printing press operators
Job Title: Flexographic Pressman/woman- Printing
Number of Positions: 27
Education Requirements: Secondary school
Verbal Language Requirements: No language requirements
Written Language Requirements: English
Duration of Employment: 3 Year(s)
Wage: \$26.50 / hour CAD

LOCATION OF EMPLOYMENT

Work Location Operating Name	Employment Address	Primary Work Location
Bulldog Bag Ltd.	13631 Vulcan Way, Richmond, British Columbia, V6V 1K4	Yes



FOREIGN WORKER NAMES

Important

Do not forward the FOREIGN WORKER NAMES document to the foreign worker(s). The foreign worker only requires the LMIA confirmation letter and Employment Details document identifying the LMIA number **8895483**.

First Name	Last Name
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Social Insurance Number

Information for Temporary Foreign Workers

Please share the following information on how to apply for Social Insurance Number with your Temporary Foreign Workers

Service Canada provides individuals with a single point of access to a wide range of government of Canada programs, services and benefits.

What is a Social Insurance Number?

The Social Insurance Number (SIN) is a nine-digit number that is required to work in Canada. ***It is your responsibility, as a temporary foreign worker, to apply for your SIN.***

What do I need to apply?

To apply for a SIN, you must provide a minimum of three documents:

1. An original valid **primary identity document** that proves your identity and your legal status in Canada



As a temporary foreign worker, you will need to provide your **work permit** issued by Immigration, Refugees and Citizenship Canada (IRCC), indicating under which conditions you are authorized to work in Canada.

2. An original valid **secondary document** to confirm your identity, such as a passport or provincial or territorial identification



Foreign Passport



Driver's License



Health Card



3. A **proof of address with your name and address where the address matches the one indicated in your SIN application**. While applying in Canada the address provided must be a Canadian address.

The screenshot shows a Bell Canada bill for a residential account. It includes the account number, service details, and contact information for the account holder. The bill is dated and shows the amount due.

Bill or contract from a cell phone or other service provider

EMPLOYMENT CONTRACT

The Employer:
 Business Name (if a business, provide key business contact under last name/first name): _____
 Last Name: _____
 First Name: _____
 Address: _____
 Phone Number: _____
 Fax Number: _____
 Email Address: _____

The Employee:
 Last Name: _____
 First Name: _____
 Home Address: _____
 Phone Number: _____
 Fax Number: _____
 Email Address: _____

The PARTIES agree as follows:

Duration of Contract
 1. This contract shall have duration of _____ months from the date This EMPLOYEE assumes his/her functions (the "TERM OF EMPLOYMENT").
 2. Both parties agree that this contract is conditional upon The EMPLOYEE obtaining a valid work permit pursuant to the Immigration Regulations, and further successful entry to Canada.

I-2

IN WITNESS WHEREOF the parties state that they have read and accepted all the terms and conditions stipulated in the present contract.

Signed at _____
 The Employer _____
 Date _____

and at _____
 The Employee _____
 Date _____

Organization ABC
 523, that Avenue
 This City, Province, X1X 1X1

This letter confirms that John Doe lives at, 456 Main Street, City, Province, X0X 0X0. Please accept this as a proof of address for the Social Insurance Number Application]

Name of Representative of Organization ABC _____

Signature _____

Applicant's name _____

Signature _____

Employment contract with your name and address

Letter from an organization / institution / employer attesting your address and signed by you and a representative of the organization

Note: **Complete your full name on the application form as it appears on your primary identity document.** A **supporting document** may be required if the name on your primary identity document is different from the name on your secondary document or SIN application form.

For more information about the documents required to apply for a SIN, visit Canada.ca -> Jobs -> Apply for a Social Insurance Number (SIN) -> What you need before you apply.

How do I apply?

- Applying **online** is easy. Submit a SIN application online within a secure and protected environment using the eSIN portal at sin-nas.canada.ca/en/Sin/ and upload digital copies of your documents.

Please consult the Social Insurance Number – What you need before you start - Canada.ca page to ensure you have all the required documents ready before you apply.



Use your smartphone camera and scan this QR code to be immediately directed to the online SIN application.

- You can also apply for your SIN **by mail**. If you choose this option, you must provide a completed and signed [SIN application form](#) in addition to your original documents.

Your original documents will be sent back once your application is processed.

- If you are unable to apply [online](#) or by [mail](#), you have the option to apply in person and bring all original documents required with you.

If you chose to apply in person, we strongly recommend that you book an appointment prior to your visit by using the online [service request form](#).

Next steps?

Once you have applied you will receive your confirmation of SIN within 20 business days.

If you have not receive your SIN within that timeframe, please contact the Social Insurance Number program at 1-866-274-6627.