

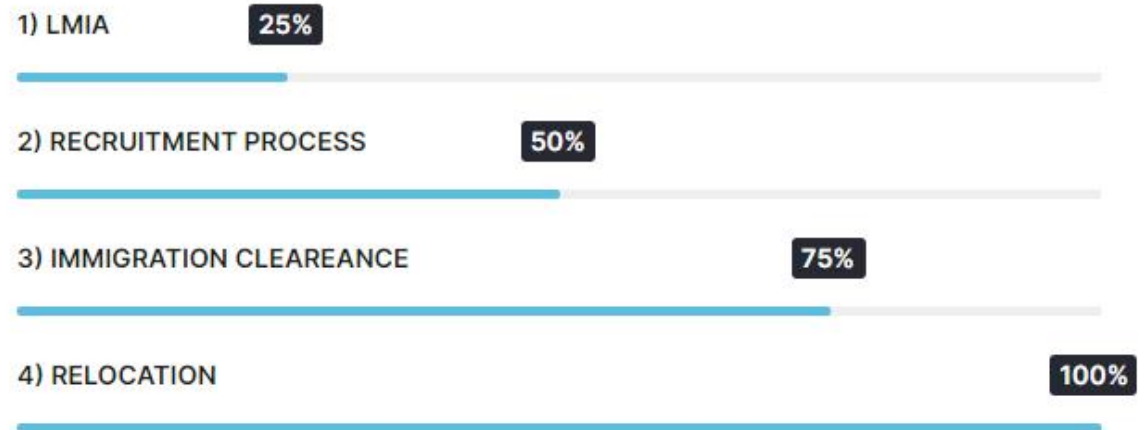
International Recruitment

Why work with us?

With offices in Canada, the US, and Mexico, our extensive database of highly qualified candidates and our recruitment know-how will give you a competitive advantage. We collaborate closely with local headhunters and government organizations all around Mexico.

International Recruitment Process

We take pride in being experts in each of the four stages of the international recruitment process. We have a broad range of highly specialized professionals ready to guide and help you through every stage.



1. LMIA Process



1. Gather Client Information

We'll look after collecting the information we need from you to complete your LMIA application.



2. Apply for LMIA

We'll complete and submit your LMIA application.



3. Interview Preparation

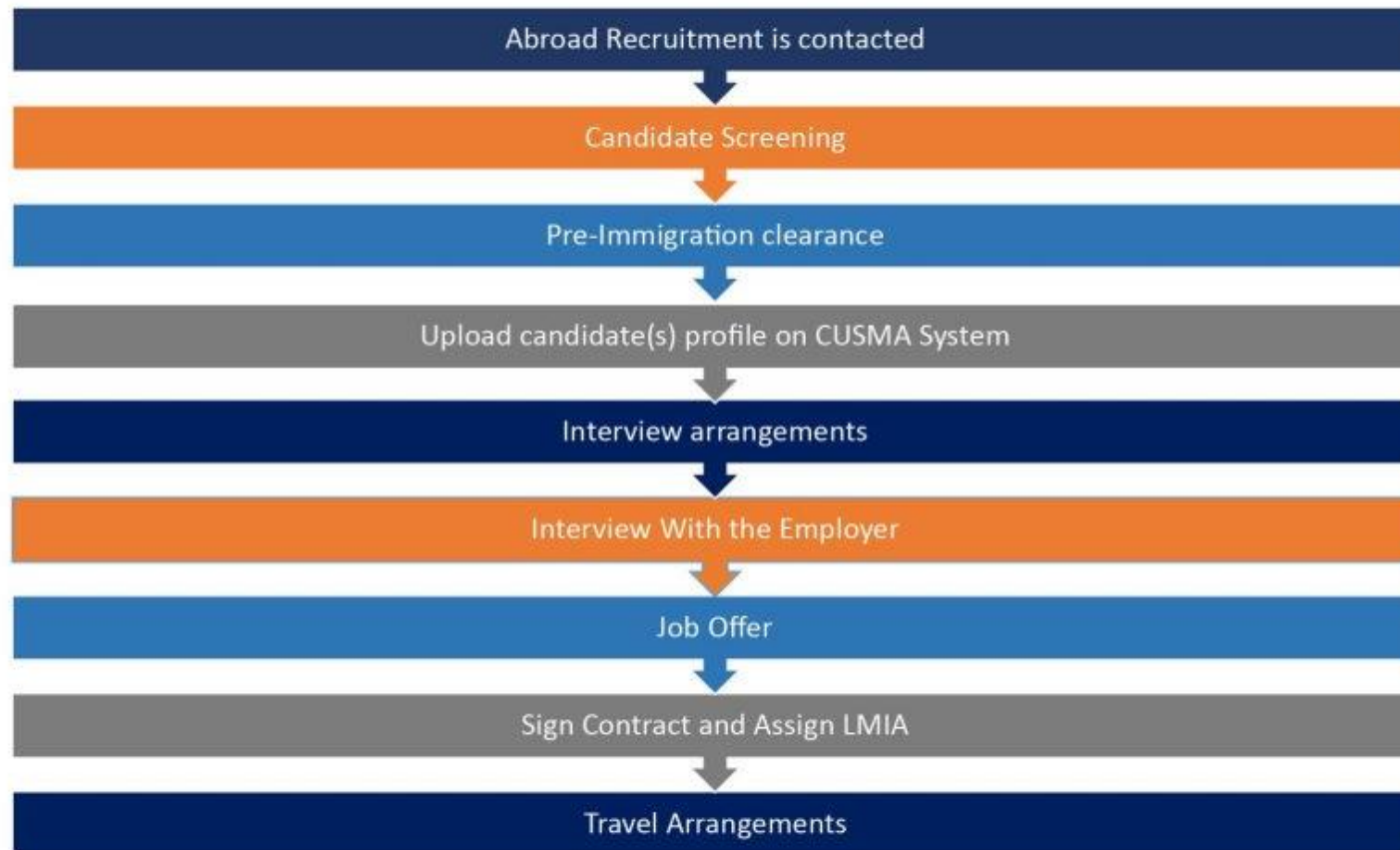
We'll coach and prepare you for the phone interview with an Employment and Social Development Canada (ESDC) LMIA officer.



4. Assign LMIA

Successful candidates are given approved LMIA's to use in their work permit applications.

2. Abroad Recruitment



3. Immigration Clearance



Background Check

We'll help employees complete a background check to make sure they can enter Canada.



Medical Exam

If a medical exam is necessary, we'll make sure employees are aware of the process.



Biometrics

We'll give employees guidance on how to meet the biometrics requirements.



Work Visa & eTA

We'll give employees the information they need to comply with these steps.

4. Relocation



New place, new culture, new colleagues, language, and customs – everything changes overnight. International Relocation is a tedious thing. Therefore, making rightful efforts and investing time in making smart decisions in your relocation process will help you execute a stress-free move. We present you with an “International Relocation Process” that will help your workers with this major move. The process covers four principal sectors:

Preparation

- “Introduction to Life in Canada” presentation.
- Moving Abroad Checklist.
- Travel Arrangements.
- Travel Insurance Assistance.



Arrival

- Airport Meet and Greet (Welcome pack).
- Brief about the city, medical facilities and infrastructure.
- Community familiarization, including shopping facilities
- Transportation
- Comprehensive walk-through of employee's new house.

Settling-in

- Move-in day assistance.
- Assistance applying for a Social Insurance Number and Health Card.
- Support with opening a bank account and getting a cellphone.
- Guidance with finding a new family doctor.
- Assistance registering children in school.
- Advice regarding utility payments.
- Information on public transportation and driving permits.



Integration:

- Introduction to various resources and community groups.
 - Information about leisure activities and clubs.
 - Registration with their own embassies/ consulates if desired.
 - Overview of legal rights and responsibilities.
 - Other support as requested by the family.
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