

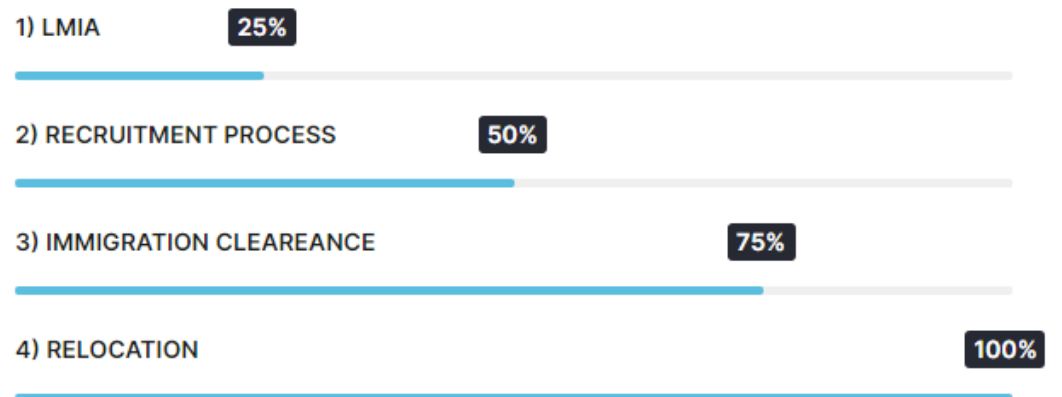
# International Recruitment

## Why work with us?

With offices in Canada, the US, and Mexico, our extensive database of highly qualified candidates and our recruitment know-how will give you a competitive advantage. We collaborate closely with local headhunters and government organizations all around Mexico.

## International Recruitment Process

We take pride in being experts in each of the four stages of the international recruitment process. We have a broad range of highly specialized professionals ready to guide and help you through every stage.



## 1. LMIA Process



### 1. Gather Client Information

We'll look after collecting the information we need



### 2. Apply for LMIA

We'll complete and submit your LMIA application.



### 3. Interview Preparation

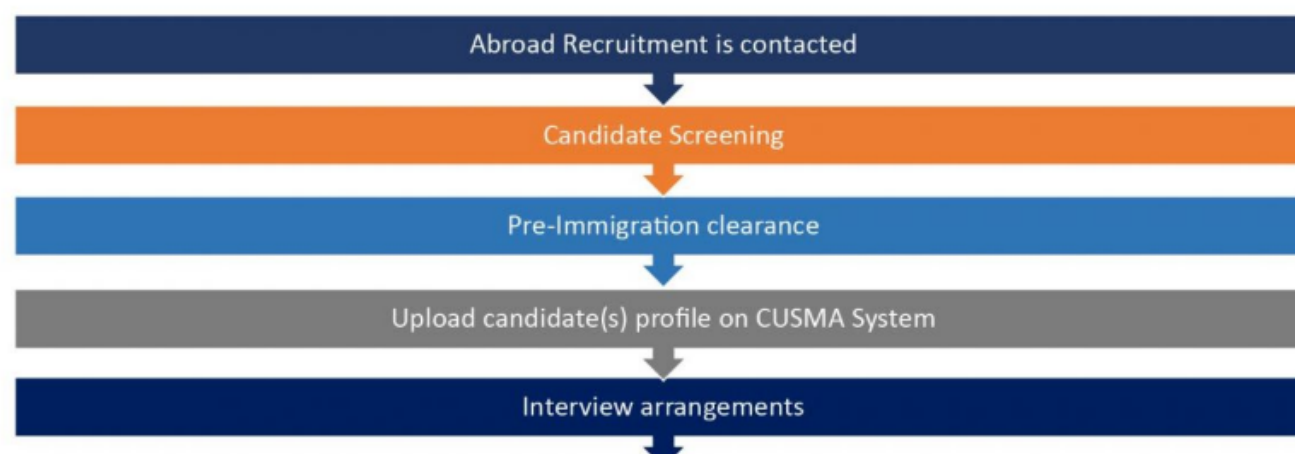
We'll coach and prepare you for the phone interview with an Employment and Social Development Canada (ESDC) LMIA officer.



### 4. Assign LMIA

Successful candidates are given approved LMIA's to use in their work permit applications.

## 2. Abroad Recruitment





### 3. Immigration Clearance



#### Background Check

We'll help employees complete a background check to make sure they can enter Canada.



#### Medical Exam

If a medical exam is necessary, we'll make sure employees are aware of the process.



#### Biometrics

We'll give employees guidance on how to meet the



#### Work Visa & eTA

We'll give employees the information they need to

### 4. Relocation

We understand the confusions and chaos the expatriates face when they move to a new city or country. The norms of the society, the traditions of the community living there, the lifestyle the neighbors are attuned to, etc. might be very different than what they were earlier used to. CUSMA Group provides your new workers with detailed orientation programs to settle-in comfortably, and integrate into their new country to call it Home.



Avoid the chance to see this picture become reality. Balance life-work is the most important reason for a worker to stay loyal to a company.



#### Relocation Journey Map

Your employees will benefit from our personal and professional expertise as we guide and support them through their entire relocation experience.

# International Relocation Process

New place, new culture, new colleagues, language, and customs – everything changes overnight. International Relocation is a tedious thing. Therefore, making rightful efforts and investing time in making smart decisions in your relocation process will help you execute a stress-free move. We present you with an “International Relocation Process” that will help your workers with this major move. The process covers four principal sectors:

## 1. Preparation

- “Introduction to Life in Canada” presentation.
- Moving Abroad Checklist.
- Travel Arrangements.
- Travel Insurance Assistance.



## 2. Arrival

- Airport Meet and Greet (Welcome pack).
- Brief about the city, medical facilities and infrastructure.
- Community familiarization, including shopping facilities
- Transportation
- Comprehensive walk-through of employee's new house.

## 3. Settling-in

- Move-in day assistance.
- Assistance applying for a Social Insurance Number and Health Card.
- Support with opening a bank account and getting a cellphone.
- Guidance with finding a new family doctor.
- Assistance registering children in school.
- Advice regarding utility payments.
- Information on public transportation and driving permits.



## 4. Integration:

- Introduction to various resources and community groups.
- Information about leisure activities and clubs.
- Registration with their own embassies/ consulates if desired.
- Overview of legal rights and responsibilities.
- Other support as requested by the family.

NOTE: The services listed above are generalized and may vary based on the province in which your company is located.

**We are Always Ready to Assist Our Clients**

DEVELOPING RELOCATION PROCESSES AND PROCEDURES

GET A QUOTE